**Housing & Residential Life (Housing),** a self-funded auxiliary housed within Campus Life at the University of Arizona, operates 23 dorms and 1 graduate apartment complex that house over 7,800 students annually on the University of Arizona Main Campus. More than 80% of on-campus residents are first-year students. Our dorms range in style from historic to modern and range in size from 60 to 1000 residents. While the University does not require students to live on campus, more than 70% of all incoming first-year students choose to live in UA housing to help their transition to university life.

Housing & Residential Life plays a critical role in achieving institutional and divisional goals. We are proud of the supportive environment we provide our students, our vibrant academic partnerships and our high-quality facilities.

**Our Mission:** Helping Students Build a Foundation for Success

**Our Core Values:**

- **Excellence** - Excellence is performing at an extraordinary level and exceeding expectations
- **Respect** - Respect is treating others courteously and professionally in all situations; valuing and honoring diversity in others; being honest, direct, and courteous in all communications and loyal to all, including those not present
- **Integrity** - Integrity is doing the right thing, being honest with oneself and others, being authentic, and being transparent in intent
- **Caring** - Caring is being welcoming, kind, compassionate, and willing to help others; showing concern for a person’s needs; listening more and talking less

**Graduate Assistants appointed in the Fall and/or Spring semesters will receive:**

- Tuition Remission (a reduction in the tuition amount that is charged to the student and dependent on FTE, enrollment and dates of appointment contract. Tuition rates for nonresident GAs will be automatically recalculated at the resident rate (GA Reduced Tuition).)
- Health Insurance, with a premium due per semester
- Family Medical Leave under certain circumstances
- GA Parental Leave (up to 6 weeks)
- UA Bookstore discount
- Deferment Plan

*For more details on Graduate benefits go to: [https://grad.arizona.edu/funding/ga/benefits-appointment](https://grad.arizona.edu/funding/ga/benefits-appointment)*

**JOB SUMMARY:**

This is a live-in graduate assistantship reporting to Student Behavioral Education within Housing & Residential Life. The Graduate Assistant Night Access and Security is a member of the Residential Education team providing leadership and guidance in creating a caring and inclusive learning community, enforcing residential policies and procedures, and providing crisis response and management. This position requires driving University vehicles and/or golf carts. Graduate Assistants receive a salary for the duration of the contract period. In addition to salary and GA benefits, the position provides furnished apartment and professional development allowance.
DUTIES AND RESPONSIBILITIES:

Supervisory Responsibilities:
• Supervision of Night Assistants (NA)

General Responsibilities:
• Select, train, supervise, and evaluate up to twenty Night Assistants
• Create an environment where all students, regardless of their social group membership, can learn and be engaged in the life of the institution
• Demonstrate a commitment to growing and challenging one’s self in all areas of diversity, equity and inclusion
• Perform a variety of administrative duties including, but not limited to, reports, scheduling, payroll, facilitating staff meetings and individual one-on-one meetings, meeting with and keeping supervisor informed of the Night Assistant and Access Desk program.
• Evaluate effectiveness of Night Assistant and Access Desk Program through assessment and make improvements as applicable.
• Oversee Night Assistant and Access Desk policies and procedures as well as hold staff accountable to procedures.
• Collaborate with Community Directors and the Desk and Summer Operations Team where NA programs are occurring to develop connections and support structures with hall staff and to manage issues and concerns.
• Coordinate onsite hours to observe the Night Assistant and Access Desk Program and provide support as necessary.
• Educate residents about Housing and Residential Life Policies and Procedures, University Code of Conduct, regulations, rights and responsibilities, and promote student accountability
• Serve as a conduct hearing officer for Residential Policies and Procedures violations
• Provide crisis intervention and serve as a resource or referral agent for staff and residents
• Monitor physical condition of the residence halls, working collaboratively with maintenance and custodial staff, hall staff and residents to report and follow up on work requests, damages and facility emergencies
• Partner with University Police to enhance the safety in and around the residence halls.
• Attend weekly Residential Education team meetings
• Meet regularly with and work collaboratively with several Front Desk Managers
• Participate in a campus-wide on-call duty rotation
• Perform related duties as assigned or required to meet Housing and Residential Life and University goals and objectives
• Assist with student move-in
• Assist the Student Behavioral Education team in completing assigned projects as necessary.
• Perform related duties as assigned to meet Housing & Residential Life and University goals and objectives

Training/Presentation Responsibilities:
• Provide training for residential education staff including but not limited to RAs, NAs, Graduate Community Directors and Community Directors
• Provide educational presentations to residents, RAs and residential education staff
• Participate in scheduled departmental trainings and professional development opportunities
MINIMUM REQUIREMENTS:

- Bachelor’s Degree
- Acceptance to a University of Arizona graduate degree program; candidates accepted into the Higher Education master program given priority. Students enrolled solely in Certificate or non-degree seeking programs are not eligible for GA appointments. Law, Medicine and Pharmacy (PharmD) students are not eligible for GA positions unless concurrently enrolled in a regular graduate degree-seeking program
- Minimum GPA of 3.0 (If a student is newly admitted, the admission GPA is considered for this requirement. A student must also maintain a minimum GPA of 3.0 during their appointment.)
- Enrolled in at least 6 graduate level units
- Experience working in residence life or related area
- Demonstrated on-going commitment and ability to create inclusive communities that are socially just and sensitive to diverse populations
- Experience working with culturally diverse populations
- Ability to participate as a positive team player
- Skills necessary to respond to internal and external constituents needs in a timely, accurate and professional manner

PREFERRED REQUIREMENTS:

- Knowledge and understanding of diversity and an ability to work with a wide variety of people while recognizing the needs of underrepresented groups
- Communication skills, including interpersonal communication, writing, public speaking and presenting, teaching and instruction
- Basic knowledge of formulating and interpreting policy
- Ability to participate in long and short-range capital and strategic planning processes
- Ability to make effective decisions
- Ability to act as a liaison between campus administration and students
- Basic knowledge of advising and motivating student groups
- Knowledge of campus resources
- Ability to set goals and strive for continuous improvement
- Valid Driver’s License and ability to drive according to the University Fleet Safety Policy

SUPPLEMENTAL REQUIREMENTS:

- Housing & Residential Life is a security sensitive department and this position requires a fingerprint criminal background check
- Motor Vehicle Division check